

DEBBIE SCOTT DL FRSA

PROFILE



Debbie Scott is Chief Executive of Tomorrow's People, a national employment charity founded in 1984. The charity works in some of the most deprived communities around the UK, where it helps long-term unemployed people overcome the barriers that prevent them from working and find and keep a job.

The continuing growth and development of Tomorrow's People is Debbie's responsibility. Debbie ensures that key partners – major corporates, local employers, government agencies, local voluntary organisations and patrons -are aware of, and involved in, Tomorrow's People's developments.

Debbie is a founder member of the Employment Related Services Association (ERSA) and was its first Chair, until April 2007. Debbie is also a member of the Association of Chief Executives of National Voluntary Organisations (ACEVO).

Tomorrow's People campaigns on a cross party basis for improvements to welfare to work policy and, as such, Debbie is Deputy Chair of the Social Justice Policy Group. In addition, Debbie is a member of the Employment Advisory Group of the CBI and its Public Service Industry Forum (PSIF). She is a member of the Advisory Board for the International Centre for Drugs Policy (ICPD) and the Chair of its Fundraising sub-group. Debbie is also a Fellow of the Royal Society.

In January 2008, Debbie was awarded an OBE in the Queen's New Year's Honours for services to the unemployed.

In August 2007, Debbie was appointed as a Deputy Lieutenant of East Sussex. Her role, along with a number of other Deputy Lieutenants, is to support the Lord Lieutenant of East Sussex, Mrs Phyllida Stewart-Roberts in carrying out her duties.

Debbie was named Charity Principal of the Year at the UK Charity Awards 2005. This award is made by the *Charity Times* publication to an individual who has demonstrated outstanding leadership and management skill in the running of a charity.

Debbie joined Tomorrow's People as development manager in Kent in 1984. Her enthusiasm and 'nothing is impossible' attitude reflects the philosophy of the charity.